

15 March 2023

INDUSTRY CIRCULAR

<u>COMPULSORY ONLINE SUBMISSION OF LEAVE PAY (Annexure A.6) AND</u> <u>SICK LEAVE BENEFIT (Annexure A.8) APPLICATIONS</u>

I refer to the above matter.

Please be advised that Council will no longer accept manual applications in respect of annual/occasional leave pay (Annexure A.6) and sick leave applications (Annexure A.8) so as to proactively mitigate fraud related risk.

To ensure a smooth transition for all employers, Council will allow a 6-month transition period for employers to still submit manual applications.

With effect from 20 September 2023 all annual/occasional leave pay (Annexure A.6) and sick leave applications (Annexure A.8) must be submitted on the Council's Online E-Business Portal.

Employers are encouraged to utilise the Online E-Business Portal for all submissions and request the necessary training where required. Should you require clarity, please contact your local Designated Agent or our E-Business Section on the details below,

E-Business Section:

Leroy Seshabela: <u>leroy.seshabela@nbcrfi.co.za</u> Luigi Wilson: <u>luigi.wilson@nbcrfi.co.za</u>

Yours Faithfully

National Secretary

(This document has been sent electronically and is therefore not signed)